



SUSTAINABILITY POLICY

As adopted at a meeting of Meppershall Parish Council on 8th November 2021

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DOCUMENT CONTROL

Organisation	Meppershall Parish Council
Title	MPC Sustainability
Creator	Alessandra Marabese - Clerk
Source	Procedures Working Group
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Owner	Clerk
Subject	Transparency
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DOCUMENT AMENDMENT HISTORY

Revision No.	Originator of change	Date of change	Change Description
v1.0	Clerk	08/11/2021	Policy creation

1. INTRODUCTION

- 1.1. Meppershall Parish Council (MPC) has a responsibility to add value to society and protect the natural environment when carrying out statutory duties.
- 1.2. Monthly meetings, a website, village noticeboards and Facebook are used to engage with our stakeholders (Meppershall Parish residents, local businesses, and special interest groups) that we work closely with to help guide our actions. We do our absolute best to balance short- and long-term interests to make economic, environmental and social considerations a key part of our decision making.

2. PEOPLE

- 2.1. **Residents** - We work in partnership with our residents to make best use of the limited legal powers available to us. Parish councils do not have the power to prevent housing development, so we consult with our residents and developers to get the best possible compromise.
- 2.2. **MPC Councillors and employees of MPC** - We create a safe and supportive environment for all our Parish Councillors and employees of MPC, providing an environment that develops their skill sets and helping them to meet the needs of our village. The commitments to our people are as follows:
 - 2.2.1. Health and safety – Health and safety high priority. We are committed to continually improving the health and safety of everyone that works with us or for us, as well as members of the public.
 - 2.2.2. Equality and diversity – We provide an inclusive environment where everyone feels valued and respected. We are committed to equal opportunities, and ensuring that we do not discriminate against anyone on the grounds of gender, marital status, race, colour, ethnicity, religion, sexual orientation, disability or age.
 - 2.2.3. Learning and development – We promote a learning culture and provide opportunities to equip our people with the skills and knowledge they need to run our Parish Council successfully and to extend their personal development.
- 2.3. **Education & Welfare** - We foster strong connections with our local schools and care institutions to better meet their needs within the village.

3. ENVIRONMENT

- 3.1. **Biodiversity** - We take all reasonable measures to ensure that our activities are conducted in a way that minimises our impact on the local environment. We promote good environmental practice and seek opportunities to enhance biodiversity in our village.
- 3.2. **Climate Change** - We will take action to limit our impact on climate change and will encourage our stakeholders to do the same.

3.3. **Resources** - We prefer to use responsibly sourced products and services and will encourage our stakeholders to make these considerations too. We will avoid wasteful activities and will encourage our stakeholders to eliminate waste within the Parish.

4. ECONOMY

4.1. **Local business, charities, clubs and other third sector organisations** - We actively promote and support organisations to apply for available funding. We will use our voice to consult with and encourage developers to provide opportunities for businesses and village organisations. We encourage sustainable growth of businesses that support the village.

4.2. **Developers** - We will extract as much possible value from developers to deliver social value in our village.